

A little bit about me...

- I'm from Liverpool, UK
- I've been working in digital marketing for just under 10 years
- 4 years in a digital marketing agency
- Helped to build 2 financial services startups
- Have been working at G2 for 4 years





The European Accessibility Act

Effective: June 28, 2025



You are all excluding people from your emails...and you don't even know it



Email accessibility means making sure that everyone can read, understand, and interact with your message, including people with disabilities and those who use assistive devices.



- Litmus 2025 Guide to Creating Accessible Emails

Across the ecosystem, accessibility failures are systemic, widespread, and largely preventable.

After analyzing 443,585 emails collected over the past year, we found that 99.89% contain accessibility issues rated "Serious" or "Critical." Only 21 emails passed all automated accessibility checks...



How many Europeans live with a disability?



Scope of disabilities that affect email engagement

30M

people in the EU experience some sort of sight loss (source: euroblind.org)

31M

people have colour blindness (source: colourblindawareness.org)

20M

people have intellectual disabilities in the EU (source: inclusion.eu)

25-60M

people in Europe are affected by dyslexia (source: linkedin.com)

1M+

people have situational or temporary disabilities (source: $\underline{\text{who.int}}$)

Why does this matter from a business perspective?

You're leaving money on the table if your emails aren't accessible

1. Marketplace potential

People with disabilities represent a combined disposable income of \$2.6 Trillion in North America & Europe - with \$1.3 Trillion in the EU & UK alone.

Source: Global Economics of Disability Report, 2024

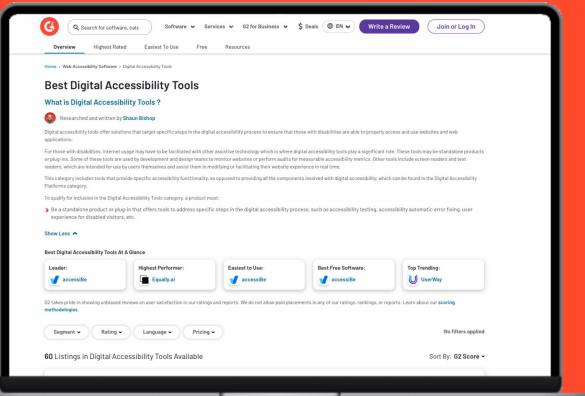
2. Audience expansion

Enabling more users with the ability to understand & engage with your emails expands your audience - and this builds brand trust and loyalty.

3. Avoid legal issues

In the US, over 4,000 lawsuits were filed in state and federal courts in 2024 for breaching the American Disability Act.

Source: accessibility.works



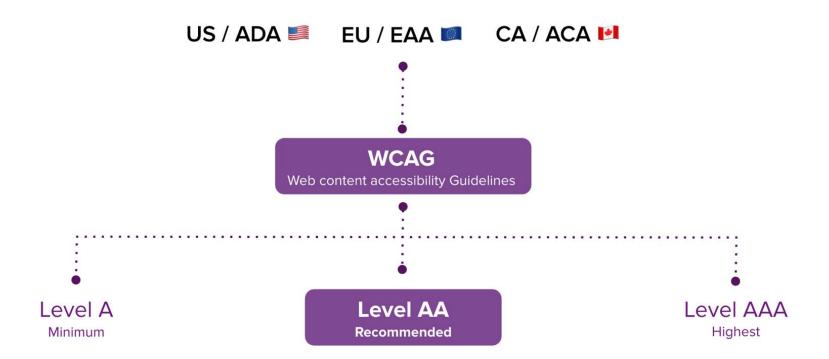


Accessibility isn't just about compliance and revenue - it's about connection. The EAA makes it urgent, empathy makes it essential.



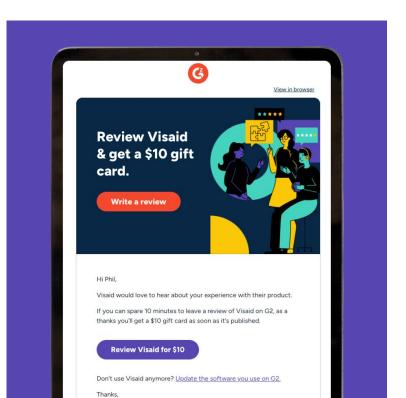
What is WCAG?

- The main standard for email accessibility is Web Content Accessibility Guidelines (WCAG).
- Developed by the World Wide Web Consortium (W3C) under its Web Accessibility Initiative (WAI), and is updated to incorporate new accessibility considerations.
- There are three levels of conformance:
 - Level A (lowest): the minimum level of accessibility.
 - Level AA (mid-range): includes all Level A requirements and more. Many organisations aim to meet this level.
 - Level AAA (highest): includes all Level A, AA, and additional AAA requirements.



2 key elements for good accessibility

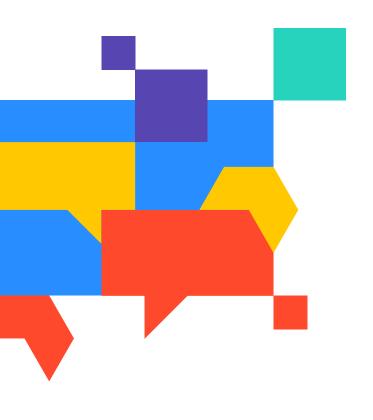
Content & visual design



Accessible code

```
<!DOCTYPE html PUBLIC "-//W3C//DTD XHTML 1.0 Transitional//EN" "http://www.w3.org/TR/x
<html lang="en" dir="ltr" xmlns="http://www.w3.org/1999/xhtml" xmlns:o="urn:schemas-mi</pre>
        <meta http-equiv="Content-Type" content="text/html; charset=utf-8"><!-- Define</pre>
        <title>Email from G2</title>
        <!--[if !mso]><!-->
        <meta http-equiv="X-UA-Compatible" content="IE=edge"><!--<![endif]--><!-- Use</pre>
        <meta name="viewport" content="width=device-width, initial-scale=1.0, user-sca.</pre>
        <meta name="x-apple-disable-message-reformatting"><!-- Disables Auto-scaling i</pre>
        <meta name="format-detection" content="telephone=no, date=no, address=no, email</pre>
        <meta name="color-scheme" content="light dark">
        <meta name="supported-color-schemes" content="light dark"><!-- Fixing link cole</pre>
        <!--[if (gte mso 9)|(IE)]><xml>
                <o:AllowPNG></o:AllowPNG>
                <o:PixelsPerInch>96</o:PixelsPerInch>
        </xml><![endif]-->
        <!--[if mso]>
    <noscript><xml><o:OfficeDocumentSettings><o:PixelsPerInch>96</o:PixelsPerInch></o:</pre>
        <!--[if (gte mso 9)|(IE)]>
   <style type="text/css">
        table {border-collapse:collapse; mso-table-lspace:Opt!important; mso-table-rsp.
        a, span, td, th, strong, div {font-family: Figtree, 'Helvetica'Open Sans', Arial, sans-
        div, td {padding:0;}
```

Level AA key content & visual design considerations



- 1 Colour contrast ratio must be at least 4.5:1 for normal text, or 3:1 for large text
- 2 Use descriptive link text with visual identifiers
- 3 Plain, direct language in digestible sentences
- 4 Left-align text blocks, and do not justify
- 5 Use a minimum font size of 16px
- 6 Use appropriate alt text for image type





View in browser





Hi Phil.

Visaid would love to hear about your experience with their product. If you can spare 10 minutes to leave a review of Visaid on G2, as a thanks you'll get a \$10 gift card as soon as it's published.

Review Visaid for \$10

Don't use Visaid anymore? Click here to update the software you use on G2.

Thanks,

The G2 Team



G2's accessibility content & visual design audit summary





View in browser

Contrast ratio must be at least 4.5:1 or 3:1 for large text

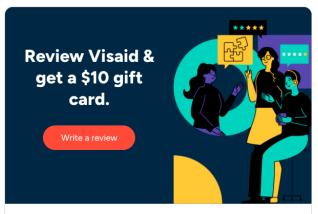
Descriptive link text with visual identifiers

Left-aligned text blocks - not justified

Min. font size of 16px

Plain, direct language in digestible sentences

Appropriate alt text for image type



Hi Phil.

Visaid would love to hear about your experience with their product. If you can spare 10 minutes to leave a review of Visaid on G2, as a thanks you'll get a \$10 gift card as soon as it's published.

Review Visaid for \$10

Don't use Visaid anymore? Click here to update the software you use on G2.

Thanks,

The G2 Team



View in browser

Contrast ratio must be at least 4.5:1 or 3:1 for large text

Descriptive link text with visual identifiers

Left-aligned text blocks - not justified

Min. font size of 16px

Plain, direct language in digestible sentences

Appropriate alt text for image type

**** **Review Visaid &** get a \$10 gift card. "Rorange" CTA colour contrast: 3.36:1 Hi Phil. Visaid would love to hear about your experience with their product. If you can spare 10 minutes to leave a review of Visaid on G2, as a thanks you'll get a \$10 gift card as soon as it's published. Review Visaid for \$10 Don't use Visaid anymore? Click here to update the software you use on G2. Thanks. The G2 Team



View in browser

Contrast ratio must be at least 4.5:1 or 3:1 for large text

Descriptive link text with visual identifiers

Left-aligned text blocks - not justified

Min. font size of 16px

Plain, direct language in digestible sentences

Appropriate alt text for image type

**** **Review Visaid &** get a \$10 gift card. "Rorange" CTA colour contrast: 3.36:1 Write a review Hi Phil, Visaid would love to hear about your experience with their product. If you can spare 10 minutes to leave a review of Visaid on G2, as a thanks you'll get a \$10 gift card as soon as it's published. **Review Visaid for \$10** Don't use Visaid anymore? Click here to update the software you use on G2. Thanks. The G2 Team



View in browser

Contrast ratio must be at least 4.5:1 or 3:1 for large text

Descriptive link text with visual identifiers

Left-aligned text blocks - not justified

Min. font size of 16px

Plain, direct language in digestible sentences

Appropriate alt text for image type

Review Visaid & get a \$10 gift card. "Rorange" CTA colour contrast: 3.36:1 Write a review Hi Phil. Visaid would love to hear about your experience with their product. If you can spare 10 minutes to leave a review of Visaid on G2, as a thanks you'll get a \$10 gift card as soon as it's published. **Purple CTA colour** Review Visaid for \$10 contrast: 7.26:1 Don't use Visaid anymore? Click here to update the software you use on G2. Thanks. The G2 Team



View in browser

Contrast ratio must be at least 4.5:1 or 3:1 for large text

Descriptive link text with visual identifiers

Left-aligned text blocks - not justified

Min. font size of 16px

Plain, direct language in digestible sentences

Appropriate alt text for image type

Review Visaid & get a \$10 gift card. "Rorange" CTA colour contrast: 3.36:1 Write a review Hi Phil. Visaid would love to hear about your experience with their product. If you can spare 10 minutes to leave a review of Visaid on G2, as a thanks you'll get a \$10 gift card as soon as it's published. Purple CTA & link text **Review Visaid for \$10** colour contrast: 7.26:1 Don't use Visaid anymore? click here to update the software you use on G2. Thanks. The G2 Team



View in browser

Contrast ratio must be at least 4.5:1 or 3:1 for large text

Descriptive link text with visual identifiers

Left-aligned text blocks - not justified

Min. font size of 16px

Plain, direct language in digestible sentences

Appropriate alt text for image type

**** **Review Visaid &** get a \$10 gift card. "Rorange" CTA colour contrast: 3.36:1 Write a review Hi Phil. Visaid would love to hear about your experience with their product. If you can spare 10 minutes to leave a review of Visaid on G2, as a thanks you'll get a \$10 gift card as soon as it's published. Purple CTA & link text **Review Visaid for \$10** colour contrast: 7.26:1 Don't use Visaid anymore? Vick here to update the software you use on G2. No visual IDs Thanks. The G2 Team



View in browser

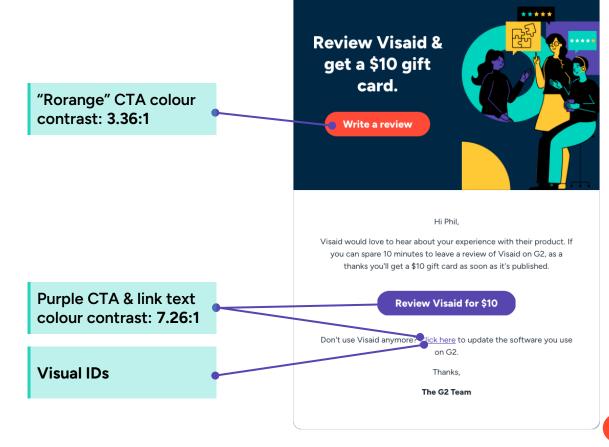
Contrast ratio must be at least 4.5:1 or 3:1 for large text

Descriptive link text with visual identifiers

Left-aligned text blocks - not justified

Min. font size of 16px

Plain, direct language in digestible sentences





View in browser

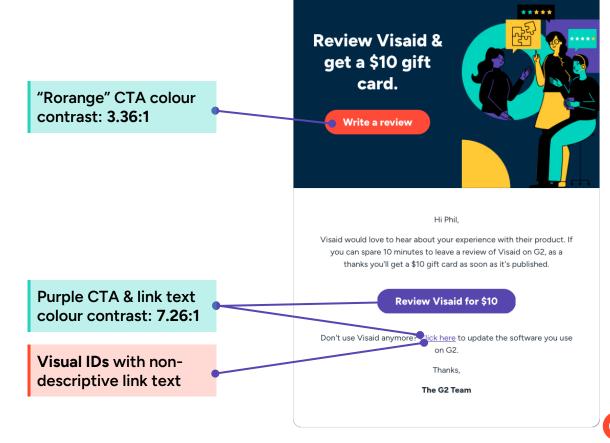
Contrast ratio must be at least 4.5:1 or 3:1 for large text

Descriptive link text with visual identifiers

Left-aligned text blocks - not justified

Min. font size of 16px

Plain, direct language in digestible sentences





View in browser

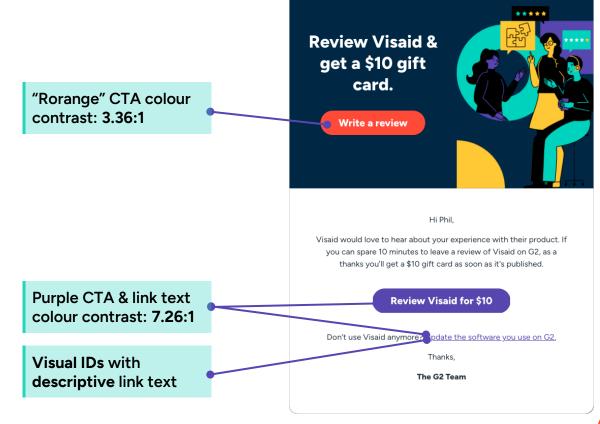
Contrast ratio must be at least 4.5:1 or 3:1 for large text

Descriptive link text with visual identifiers

Left-aligned text blocks - not justified

Min. font size of 16px

Plain, direct language in digestible sentences







View in browser

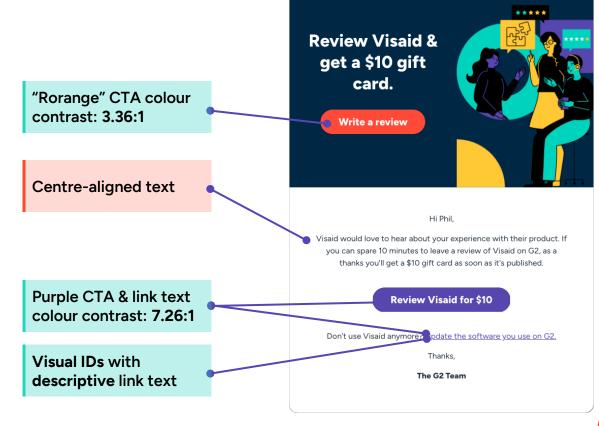
Contrast ratio must be at least 4.5:1 or 3:1 for large text

Descriptive link text with visual identifiers

Left-aligned text blocks - not justified

Min. font size of 16px

Plain, direct language in digestible sentences





View in browser

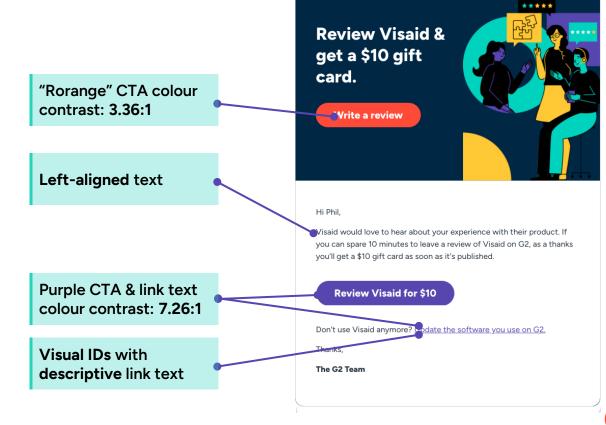
Contrast ratio must be at least 4.5:1 or 3:1 for large text

Descriptive link text with visual identifiers

Left-aligned text blocks - not justified

Min. font size of 16px

Plain, direct language in digestible sentences



G

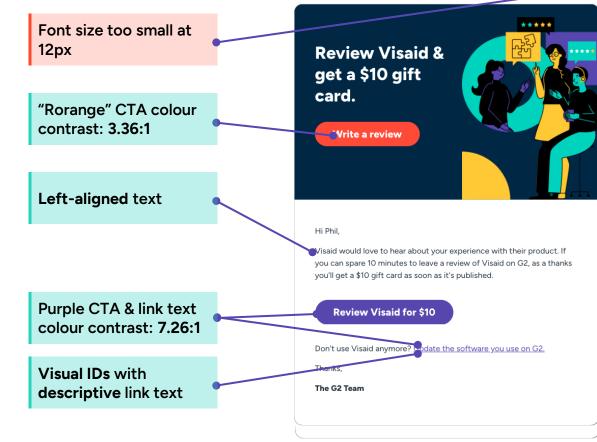
Contrast ratio must be at least 4.5:1 or 3:1 for large text

Descriptive link text with visual identifiers

Left-aligned text blocks - not justified

Min. font size of 16px

Plain, direct language in digestible sentences



G

liew in browser

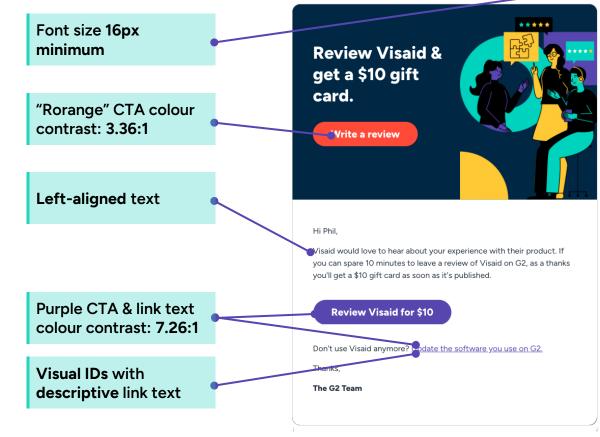
Contrast ratio must be at least 4.5:1 or 3:1 for large text

Descriptive link text with visual identifiers

Left-aligned text blocks - not justified

Min. font size of 16px

Plain, direct language in digestible sentences



Move to the subjective elements

G

liew in browser

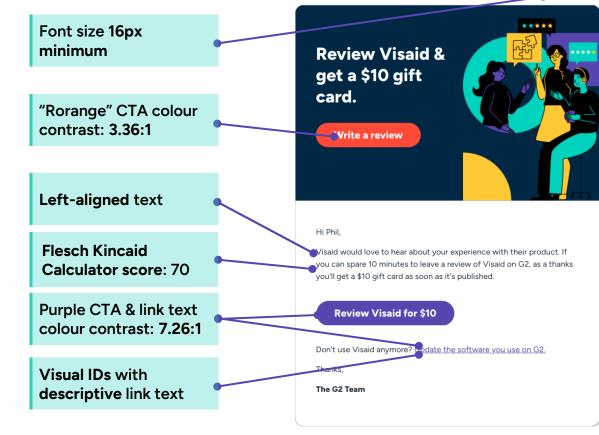
Contrast ratio must be at least 4.5:1 or 3:1 for large text

Descriptive link text with visual identifiers

Left-aligned text blocks - not justified

Min. font size of 16px

Plain, direct language in digestible sentences



Move to the subjective elements

G

____iew in browser

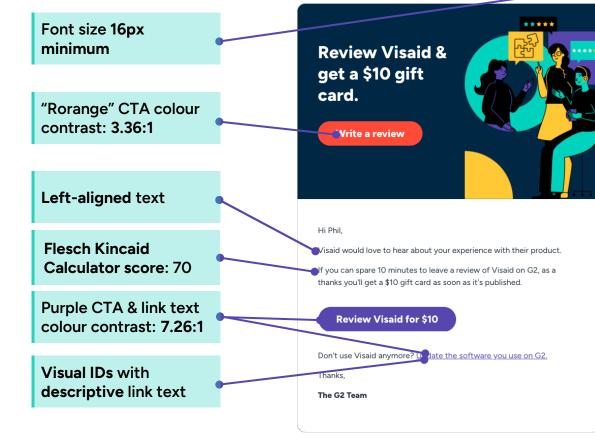
Contrast ratio must be at least 4.5:1 or 3:1 for large text

Descriptive link text with visual identifiers

Left-aligned text blocks - not justified

Min. font size of 16px

Plain, direct language in digestible sentences



Images require careful consideration

Image types

Text

Describes or conveys the message or action the user should take

Functional Wrapped in a link

Informative

Adds information or context that's not in the body of the email

Decorative

Without it all message context, understanding, and actions are upheld



Move to the subjective elements

G

liew in browser

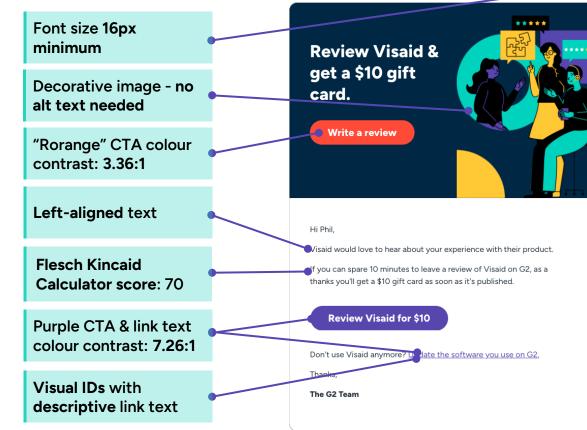
Contrast ratio must be at least 4.5:1 or 3:1 for large text

Descriptive link text with visual identifiers

Left-aligned text blocks - not justified

Min. font size of 16px

Plain, direct language in digestible sentences



Don't forget about Dark Mode!

Contrast ratio must be at least 4.5:1 or 3:1 for large text

Descriptive link text with visual identifiers

Left-aligned text blocks - not justified

Min. font size of 16px

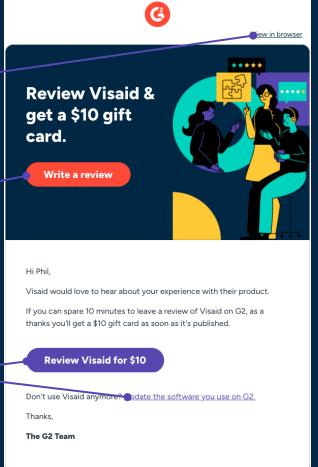
Plain, direct language in digestible sentences

Appropriate alt text for image type

Purple link text colour contrast: 7.26:1

"Rorange" CTA colour contrast: 3.36:1

Purple CTA & link text colour contrast: 7.26:1



Don't forget about Dark Mode!

Contrast ratio must be at least 4.5:1 or 3:1 for large text

Descriptive link text with visual identifiers

Left-aligned text blocks - not justified

Min. font size of 16px

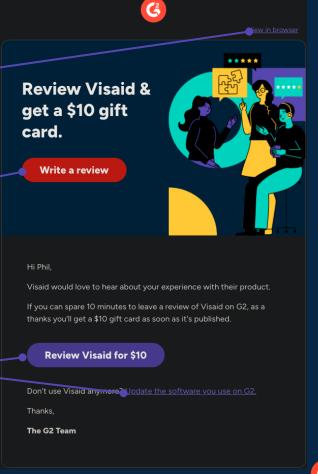
Plain, direct language in digestible sentences

Appropriate alt text for image type

Purple link text colour contrast: 2.19:1

"Rorange" CTA colour contrast: 2.38:1

Purple CTA & link text colour contrast: 2.19:1



Don't forget about Dark Mode!

Contrast ratio must be at least 4.5:1 or 3:1 for large text

Descriptive link text with visual identifiers

Left-aligned text blocks - not justified

Min. font size of 16px

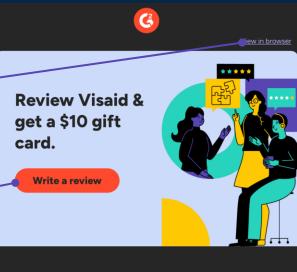
Plain, direct language in digestible sentences

Appropriate alt text for image type

Purple link text colour contrast: 10.94:1

"Rorange" CTA colour contrast: 2.43:1

Purple CTA & link text colour contrast: 10.94:1



Hi Phil.

Visaid would love to hear about your experience with their product.

If you can spare 10 minutes to leave a review of Visaid on G2, as a thanks you'll get a \$10 gift card as soon as it's published.

Review Visaid for \$10

Don't use Visaid anymere Update the software you use on G2.

Thanks,

The G2 Team

Don't forget about Dark Mode!

Contrast ratio must be at least 4.5:1 or 3:1 for large text

Descriptive link text with visual identifiers

Left-aligned text blocks - not justified

Min. font size of 16px

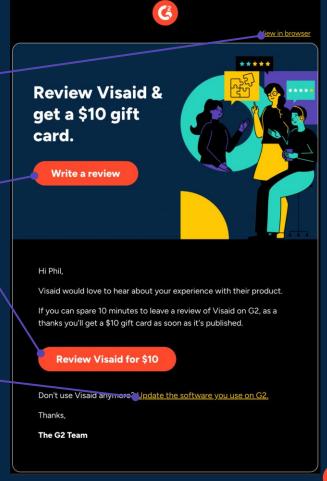
Plain, direct language in digestible sentences

Appropriate alt text for image type

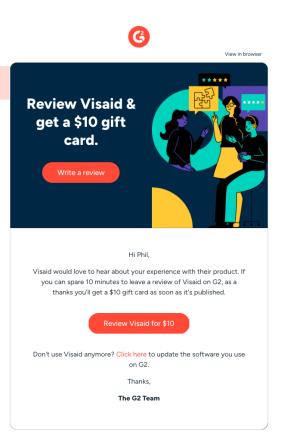
Yellow link text colour contrast: 13.51:1

"Rorange" CTA colour contrast: 3.36:1

Yellow link text colour contrast: 13.51:1



compliments Accessibility compromises good design



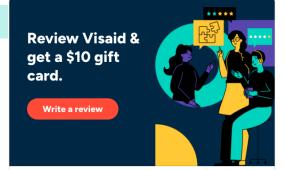
Non-

compliant



View in browser

Compliant



Hi Phil,

Visaid would love to hear about your experience with their product.

If you can spare 10 minutes to leave a review of Visaid on G2, as a thanks you'll get a \$10 gift card as soon as it's published.

Review Visaid for \$10

Don't use Visaid anymore? Update the software you use on G2.

Thanks.

The G2 Team



```
<!DOCTYPE html PUBLIC "-//W3C//DTD XHTML 1.0 Transitional//EN" "http://www.w3.org/TR/xhtml1/D
<html lang="en" dir="ltr" xmlns="http://www.w3.org/1999/xhtml" xmlns:o="urn:schemas-microsoft"</pre>
        <meta http-equiv="Content-Type" content="text/html; charset=utf-8"><!-- Defines Unicod</pre>
        <title>Email from G2</title>
        <!--[if !mso]><!-->
        <meta http-equiv="X-UA-Compatible" content="IE=edge"><!--<![endif]--><!-- Use the late</pre>
        <meta name="viewport" content="width=device-width, initial-scale=1.0, user-scalable=ye</pre>
        <meta name="x-apple-disable-message-reformatting"><!-- Disables Auto-scaling in iOS 10</pre>
        <meta name="format-detection" content="telephone=no, date=no, address=no, email=no, ur</pre>
        <meta name="color-scheme" content="light dark">
        <meta name="supported-color-schemes" content="light dark"><!-- Fixing link color for i</pre>
        <!--[if (gte mso 9)|(IE)]><xml>
                <o:AllowPNG></o:AllowPNG>
                <o:PixelsPerInch>96</o:PixelsPerInch>
        <!--[if msol>
    <noscript><xml><o:OfficeDocumentSettings><o:PixelsPerInch>96</o:PixelsPerInch></o:OfficeDo</pre>
<![endif]-->
        <!--[if (gte mso 9)|(IE)]>
    <style type="text/css">
        table {border-collapse:collapse; mso-table-lspace:Opt!important; mso-table-rspace:Opt!
        a, span, td, th, strong, div {font-family: Figtree, 'Helvetica' Open Sans', Arial, sans-serif!im
        div, td {padding:0;}
```



G2's email development audit summary

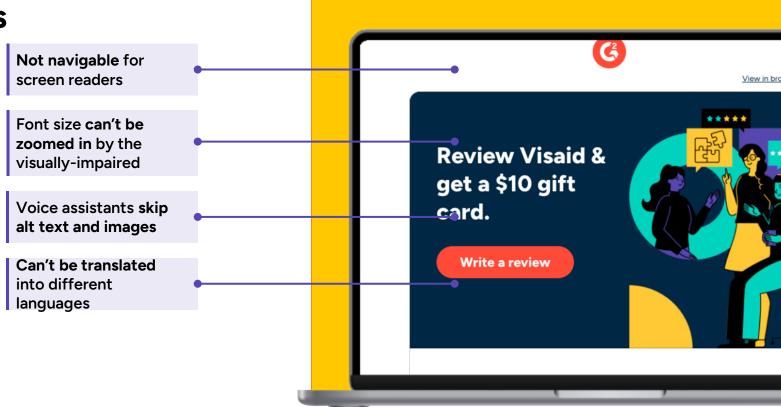


Level AA key coding considerations



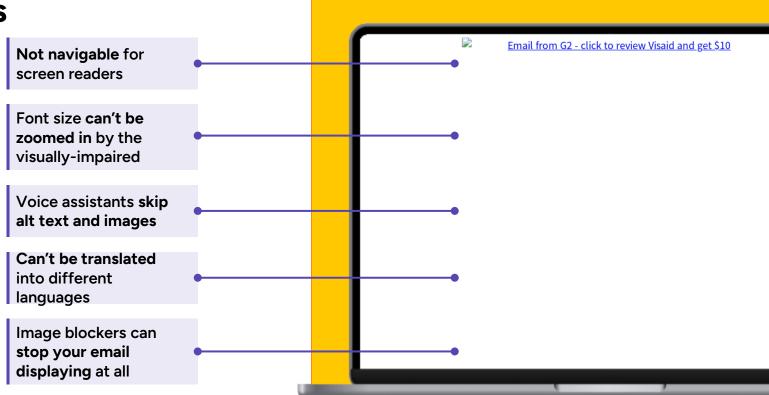
- 1 Do not build all-image emails
- Include a <title> element to introduce your email and aid in navigation Include "dir" and "lang" attributes so screen
- 3 readers know the language and read direction Tables used for formatting should have a
- 4 "role" attribute set to "presentation" or "none"
- Use semantic HTML and include a level 1 heading

1. Do not build all-image emails





1. Do not build all-image emails





2. Include a <title> element to introduce your email

Giving your email a title gives you the opportunity to introduce your email to those who use screen readers and other assistive technologies

```
<!DOCTYPE html PUBLIC "-//W3C//DTD XHTML 1.0 Transitional//EN" "http://www.w3
                    <html lang="en" dir="ltr" xmlns="http://www.w3.org/1999/xhtml" xmlns:o="urn:</pre>
                                                    <meta http-equiv="Content-Type" content="text/html; charset=utf-8"><</pre>
                                                 title>Email from G2</title>
                                                    <!--[if !mso]><!-->
                                                    <meta http-equiv="X-UA-Compatible" content="IE=edge"><!--<![endif]-->
                                                    <meta name="viewport" content="width=device-width, initial-scale=1.0;</pre>
                                                   <meta name="x-apple-disable-message-reformatting"><!-- Disables Auto-</pre>
                                                    <meta name="format-detection" content="telephone=no, date=no, address</pre>
                                                    <meta name="color-scheme" content="light dark">
                                                    <meta name="supported-color-schemes" content="light dark"><!-- Fixing</pre>
                                                   <!--[if (gte mso 9)|(IE)]><xml>
13 🗸
                                                                                  <o:AllowPNG></o:AllowPNG>
                                                                                  <o:PixelsPerInch>96</o:PixelsPerInch>
                                                   <!--[if mso]>
19 V
                                   <noscript><xml><o:OfficeDocumentSettings><o:PixelsPerInch>96</o:PixelsPerInch>96</o:PixelsPerInch>96</o:PixelsPerInch>96</o:PixelsPerInch>96</o:PixelsPerInch>96</o:PixelsPerInch>96</o:PixelsPerInch>96</o:PixelsPerInch>96</o:PixelsPerInch>96</o:PixelsPerInch>96</o:PixelsPerInch>96</o:PixelsPerInch>96</o:PixelsPerInch>96</o:PixelsPerInch>96</o:PixelsPerInch>96</o:PixelsPerInch>96</o:PixelsPerInch>96</o:PixelsPerInch>96</o:PixelsPerInch>96</o:PixelsPerInch>96</o:PixelsPerInch>96</o:PixelsPerInch>96</o:PixelsPerInch>96</o:PixelsPerInch>96</o:PixelsPerInch>96</o:PixelsPerInch>96</o:PixelsPerInch>96</o:PixelsPerInch>96</o:PixelsPerInch>96</o:PixelsPerInch>96</o:PixelsPerInch>96</o:PixelsPerInch>96</o:PixelsPerInch>96</o:PixelsPerInch>96</o:PixelsPerInch>96</o:PixelsPerInch>96</o:PixelsPerInch>96</o:PixelsPerInch>96</o:PixelsPerInch>96</o:PixelsPerInch>96</o:PixelsPerInch>96</o:PixelsPerInch>96</o:PixelsPerInch>96</o:PixelsPerInch>96</o:PixelsPerInch>96</o:PixelsPerInch>96</o:PixelsPerInch>96</o:PixelsPerInch>96</o:PixelsPerInch>96</o:PixelsPerInch>96</o:PixelsPerInch>96</o></o>PixelsPerInch
                                                    <!--[if (gte mso 9)|(IE)]>
                                    <style type="text/css">
                                                  table {border-collapse:collapse; mso-table-lspace:Opt!important; mso-
                                                  a, span, td, th, strong, div {font-family: Figtree, 'Helvetica'Open Sans', And Sans', An
                                                 div, td {padding:0;}
```



3. Include "dir" and "lang" attributes

Adding lang="en" in the opening httml> element helps email clients and assistive technologies understand that the text's language is English

Adding dir="ltr" in the opening <a href="https://doi.org/10.25%/in-12.25%/in

Adding xml:lang="en" in the <body> element covers Outlook

Duplicate these elements in the opening wrapper <div> as email clients often remove the opening <html> tag

```
<!DOCTYPE html PUBLIC "-//W3C//DTD XHTML 1.0 Transitional//EN" "http://www.w3.org,
2 V <html lang="en" dir="ltr" xmlns="http://www.w3.org/1999/xhtml" xmlns:o="urn:schematics."
              <meta http-equiv="Content-Type" content="text/html; charset=utf-8"><!-- Do</pre>
              (title)Email from G2</title>
              <meta http-equiv="X-UA-Compatible" content="IE=edge"><!--<![endif]--><!--</pre>
             <meta name="viewport" content="width=device-width, initial-scale=1.0, use:</pre>
              <meta name="x-apple-disable-message-reformatting"><!-- Disables Auto-scal.</pre>
              <meta name="format-detection" content="telephone=no, date=no, address=no,</pre>
              <meta name="color-scheme" content="light dark">
              <meta name="supported-color-schemes" content="light dark"><!-- Fixing line</pre>
              -[if (gte mso 9)|(IE)]><xml>
                  <o:OfficeDocumentSettings>
                      <o:AllowPNG></o:AllowPNG>
                      <o:PixelsPerInch>96</o:PixelsPerInch>
                  </o:OfficeDocumentSettings>
19 V
         <noscript><xml><o:OfficeDocumentSettings><o:PixelsPerInch>96</o:PixelsPerInch</pre>
     <! [endif] -->
             <!--[if (gte mso 9)|(IE)]>
         <style type="text/css">
             table {border-collapse:collapse; mso-table-lspace:Opt!important; mso-table
             a, span, td, th, strong, div {font-family: Figtree, 'Helvetica'Open Sans', Arial,
             div, td {padding:0;}
```



4. Add

role="presentation" or role="none" to tables

Use role="presentation" or role="none" on elements used for layout to prevent screen readers from reading them aloud

```
<!DOCTYPE html PUBLIC "-//W3C//DTD XHTML 1.0 Transitional//EN" "http://www.w3.org,
  2 V <html lang="en" dir="ltr" xmlns="http://www.w3.org/1999/xhtml" xmlns:o="urn:schemi
                                    <meta http-equiv="Content-Type" content="text/html; charset=utf-8"><!-- Define the content in the content 
                                     ctitle Email from G2</title>
                                    <!--[if !mso]><!-->
                                    <meta http-equiv="X-UA-Compatible" content="IE=edge"><!--<![endif]--><!--</pre>
                                    <meta name="viewport" content="width=device-width, initial-scale=1.0, use:</pre>
                                    <meta name="x-apple-disable-message-reformatting"><!-- Disables Auto-scal.</pre>
                                    <meta name="format-detection" content="telephone=no, date=no, address=no,</pre>
                                    <meta name="color-scheme" content="light dark">
                                    <meta name "supported-color-schemes" content="light dark"><!-- Fixing link</pre>
                                    <!--[if (gte mso 9)](IE)]>(xml)
13 🗸
                                               <o:OfficeDocumentSettings>
                                                           <o:AllowPNG></o:AllowPNG>
                                                         <o:PixelsPerInch>96</o:PixelsPerInch>
                                    </xml><![endif]-->
                                    <!--[if mso]>
19 V
                        <noscript><xml><o:OfficeDocumentSettings><o:PixelsPerInch>96</o:PixelsPerInch</pre>
                                   <!--[if (gte mso 9)|(IE)]>
                        <style type="text/css">
                                    table {border-collapse:collapse; mso-table-lspace:Opt!important; mso-table
                                    a, span, td, th, strong, div {font-family: Figtree, 'Helvetica'Open Sans', Arial,
                                   div, td {padding:0;}
```

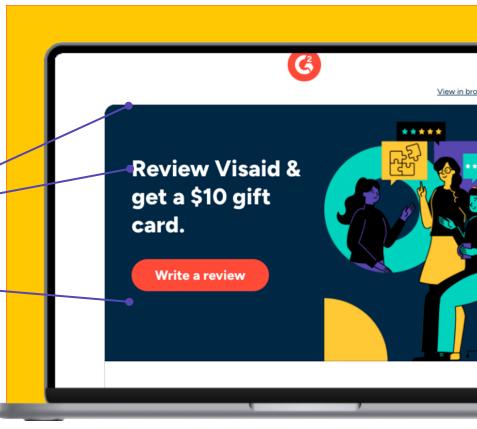


5. Use semantic HTML & include a level 1 heading

Semantic HTML gives structure and meaning to content, helping screen readers and assistive technologies interpret emails correctly

All emails should include a level 1 heading, identified by a <h1> tag

All paragraph text should be encased in tags





How can you build accessible emails and prepare for EAA?

Accessible email workflow

1. Audit your current email templates

Start with your highest-touch emails, and apply accessible design rules to build (or amend) your brand guidelines

2. Build accessibility testing into your QA process

Adopt an accessibility testing tool, and identify and define where this testing will take place in your email design & development process

3. Subscribe to accessibility resources

Ensure you remain compliant by keeping updated with the latest in accessible design and development



Accessibility resources

Evaluation solutions	Guidelines & best practices	Blogs & news	Other tools
accessible-email.org (free)	WCAG	Email Markup Consortium	WebAim contrast checker
<u>Litmus</u> (freemium)	goodemailcode.com	<u>Litmus</u>	Flesch-Kincaid calculator
Achecker (free)	Litmus' Accessibility Guide 2025	a11y.email	Email accessibility checklist 1
Parcel (freemium)	EAA compliance checklist	Email on Acid	Email accessibility checklist 2
Email on Acid (paid)			<u>Is it B1</u>







Accessibility isn't just about compliance and revenue - it's about connection. The EAA makes it urgent, empathy makes it essential.



